



Designing For Agility and Built To Change

Every organization is being asked to:

- Execute more complex strategies
- Make good decisions faster
- Include more perspectives in that decision-making

Our Organizational Design Approach



Focuses on the following key facets:

- Consistent organization design process and methodology
- Strategic investment in your knowledge base
- On-demand consultancy help for existing and future organization design projects.
- Governance framework for the full process of organization design



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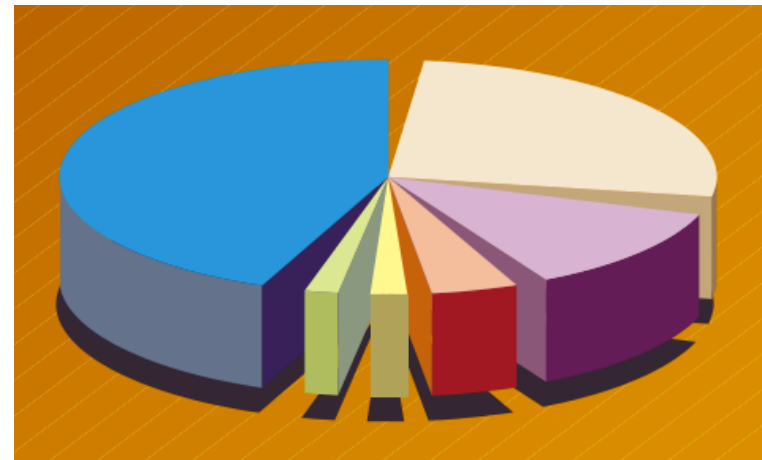
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Org-ology's Governance Process Recommendations



Our process enables:

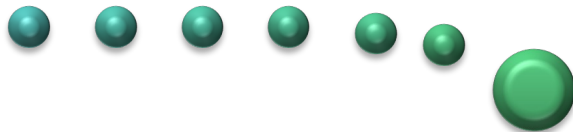
- A continual review of organization design priorities
- Communications across and up throughout the organization
- Changes to the organization culture

Defining Success and Driving Change

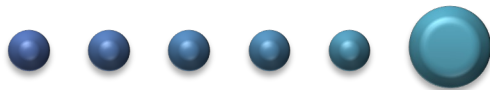


Our methodology and processes are proven based on scholarly and industry current practices. We work with you to apply effective change techniques and align your organization to achieve its goals.

Organization Strategy



Org-ology Leadership Program



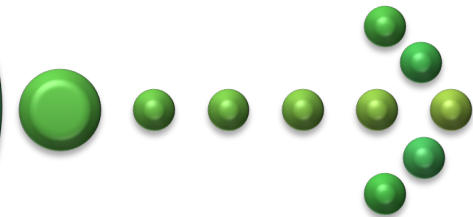
Change Strategy



Collaborative
Consultation
with



Effective Leaders



Organizational Change

Our Organizational Design Practice: The only constant is change



Org-ology...

- Evaluates, designs, and implements innovative programs to help you navigate change.
- Works with you to turn your business strategy into pragmatic people, process and technology solutions to achieve lasting success.

- Has served global organizations, small businesses, non-profits, start-ups, and Federal, State, and Local governments.
- Is globally recognized and accredited by Global Organizational Development Network, European Organisation Development Network, European Coaching Federation, and other global accrediting bodies.



Why Us?



Led by our principles

Diverse, talented, and dedicated professionals

A multidisciplinary team

A combination of high-level client service, industry knowledge, organization design consulting experience and business acumen that you will not find from another service provider

We never accept the status quo

We work with you to build capabilities for sustaining a competitive advantage
Some people we have helped:



Our Values and Promise

Our Mission is You



CLIENTS COME FIRST

Org-ology measures success by our clients' success. We make all of our resources available to our clients and commit ourselves to their success.

THE STRATEGIC PERSPECTIVE

Org-ology seeks competitive advantage for our clients. Our approach is to consider the whole system and its dynamics.

PARTNERSHIP

We believe that partnership is the foundation of our client approach. We respect our clients and fully appreciate the challenges they face.

INTEGRITY

Org-ology distinguishes right from wrong by doing the right thing first. We represent our capabilities honestly.

VALUE DELIVERED

We are committed to creating value for our clients' that gives them a return for their investment. We deliver actionable and positive change, not simply presentations or ideas.

EXPANDING THE POSSIBILITIES

Org-ology starts with the perspective that the goal is not simply to apply best practice but to invent it. Each client is unique and there is seldom only one solution.

RESPECT FOR THE INDIVIDUAL

Org-ology respects the capacity and desire for personal growth as well as the development of talent.

DIVERSITY, EQUITY, INCLUSION, AND ACCESSIBILITY (DEIA)

Org-ology strives for a diverse workforce. It is fundamental to our success that we accept, value and incorporate the contribution of people from all backgrounds.